

Culture Diagnostic and Strategic Planning

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Culture is always at work within your organization – whether you intentionally shape it, or not.

There are times when shaping the Culture tends to be even more critical.

M&A: Are you embarking on a merger or acquisition that will create competing cultures with your organization?

Digital Transformation: Is your digital transformation stalled due to risk averse, bureaucratic ways of working?

Future of Work: Are you struggling to keep your workforce engaged, agile and resilient while working in new ways?

To compete, organizations continuously adapt externally and integrate internally

Rapid Growth: Are you growing rapidly and worried that you will lose the special culture that is your competitive differentiator?

Organizational Shifts:

Has a change in leadership, strategy, or structure caused you to feel the drag from your old ways of doing things?

Teamwork: Are your functions and divisions in silos, not spending enough time being inclusive, focusing on the greater good of the organization?

Transformation: Have you recently launched a major transformation initiative only to feel headwinds from "the way we do things" in your organization?



Culture Capability Assessment™

Sustainable, high-performing organizations are adapting externally and integrating internally through Leader Fitness, Team Alignment, and Organization Health.

Our proprietary diagnostic measures ten factors across these three dimensions that reliably measure healthy and high performing cultures.

We will administer the survey to up to 500 employees, gather and analyze the data, conduct up to six leadership interviews, and prepare an executive summary of findings.

Fee: \$12,500

